

Sunshine Centres for Seniors2018 Annual Report

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Who We Are & What We Stand For

Mission

Sunshine Centres for Seniors is a non-profit organization providing social, recreational and health promotion day programs for seniors in the Greater Toronto Area. Our mission is to reduce social isolation, improve the health and well-being of older adults and to empower them to lead meaningful and connected lives in which they are engaged and participating in the community. Through our many centres including our Camp Sunshine program on Ward's Island, we are committed to providing inclusive, interactive, and accessible programs that make a difference in the lives of seniors, promoting independence, a sense of belonging to a supportive community, and fostering a sense of purpose in life.

Values

Caring

we promote and nurture caring relationships through a culture of acceptance, friendliness, empathy and compassion.

Respect

we are sensitive to the diversity, cultural values and beliefs, and the uniqueness of each individual as we strive to achieve inclusiveness and fairness, promote equality and uphold dignity.

Independence

we foster autonomy and freedom of choice to enable seniors to participate however they wish.

Excellence

we constantly strive for excellence by maintaining an environment that fosters dynamic teamwork and stimulates innovations through imagination and creativity.

Accountability

we are committed to full accountability and transparency in all we undertake in fulfilling our responsibilities: honesty and integrity frame our actions, along with a clear understanding of the importance of confidentiality.

Vision

Our team of committed volunteers and staff work together to ensure that every person who participates in our programs is treated with dignity and respect. The lives of our participants, our volunteers, and our staff are enriched through the fellowship, joy, and fun experienced at Sunshine Centres. We are proud of the work we do. We are rewarded by the knowledge that we make a difference to each other, to our participants, and to our communities. We spread sunshine.

The Sunshine Centres 2018 Team

Administrative and Program Staff

Jacquie Buncel Executive Director

Anita Bloom Associate Executive Director (December–)

Denise Allen Senior Director of Programs & Operations (April–November)

Edil Bustamante de Wong Finance Coordinator

Jessica Davis Communications & Resource Development Coordinator

Pat Kakarelis Administrative Coordinator (June–)

Eleanor Fernandes Administrative Coordinator (January–March)
Bronwen Nicholson Administrative Coordinator (February–May)

Anne McGrath Banking & Office Assistant

Jaclyn Palmer Program Supervisor & Special Events Coordinator
Joseph Bowen Special Projects & Volunteer/Program Coordinator

Jennifer Nancoo-Marai Program Coordinator (January–March)

Marlon Bruiners Program Coordinator (June–)

John Vigna Social Worker

Afsana Chowdhury Program Coordinator
Irene Gabinet Program Facilitator
Sergio Alvarez Program Assistant

Marian Benavides Program Assistant (August–)

Michelle Albert Program Assistant

Lisa Fitzwilliam Program Assistant (January–March)

Robert Johnston Chef
Gary De Jong Custodian

2018/2019 Board of Directors

John Wallace

Summer Staff

Susan Roller President, Co-Chair Sabrina Mirabelli Team Lead

John O'Connor 1st Vice President Lauryn Ferkul Seniors Recreation Coordinator

Veena Balram 2nd Vice President, Ajoke Amis Seniors Recreation Coordinator
Co-Chair Martin Tecumseh Seniors Recreation Coordinator

Secretary Haffenden

Jason Gaiotto Treasurer Nadiyah Hussain Seniors Recreation Coordinator
Kevin Workentin Director Neil McGuire Seniors Recreation Coordinator

Shey Ylonen Director
Yona Frishman Director

TDSB Learn4Life Instructors Placement Students

Karen Cadham Gentle Fitness Christine Zinni Se

Karen Cadham Gentle Fitness Christine Zinni Seneca College, Social Service Work
Jay Dampf Painting and Drawing Benjamin Adegbola George Brown College, Gerontology

Sandra Levit Chair Yoga Anthony George George Brown College, Gerontology

President's Report

2018 was a challenging and also successful year for Sunshine Centres for Seniors. A big challenge was a flood in our administrative office. The staff had to move into temporary quarters while repairs were done. A big success was the opening of the renovated Parsonage property on Ward's Island, with a new roof, new floor, structural repairs, and best of all, six new gender-neutral washrooms. We sincerely thank both the Ontario Government and the City of Toronto for making this long-awaited renovation happen.

Our programs continued to grow in numbers of participants attending them. Camp Sunshine had its highest attendance ever, with 2,470 seniors enjoying this unique program.

Without our wonderful group of volunteers, we couldn't keep the programs running. Our volunteer base includes many individuals from the corporate sector who help with Camp Sunshine and our



Susan Roller, President and Co-Chair

special events. Also included in our volunteer ranks are our fellow Board members, who give their energy and ideas in overseeing the organization. A big thank you to all of you!

Many thanks to our dedicated staff! The program staff are empathetic and enthusiastic, and they bring a positive and inclusive atmosphere to the programs. The administrative staff are committed to



Veena Balram, 2nd Vice President and Co-Chair

running as lean an organization as possible allowing us to serve as many seniors as we can. A special thanks to Jacquie Buncel, Executive Director, for her dedication and leadership. Her belief in the difference Sunshine Centres makes in the lives of seniors is unwavering.

We are very grateful to our community partners for their ongoing support in the form of office and programming space. Our heartfelt thanks go to St. Andrew's United Church, Toronto Community Housing Corporation and Tobias House II.

Last, but certainly not least, a sincere thanks to all our donors, many of whom have been supporting us for many years. The George C. Hunt Family Foundation continues to be our largest donor, even giving us additional funds in 2018 and we are profoundly thankful for their support.

Our biggest challenge continues to be fund raising. Raising sufficient funds to sustain our programs so that we can continue to serve our wonderful seniors will be a key focus for 2019.

Executive Director's Report

In 2018, Sunshine Centres achieved a goal we had been working towards for many years – a major renovation to our centre on Ward's Island. We greatly appreciate the generous contributions from the City of Toronto, the Ontario Trillium Foundation, and the other foundations and donors that gave us the funding to make this dream a reality. The Parsonage building is now better equipped to serve our participants with more washrooms including two fully-accessible private stalls, a new roof, new floors, and structural repairs. It was an exciting moment when along with our City of Toronto representatives, we cut the ribbon at the May opening of Camp Sunshine to celebrate this major accomplishment.

A record number of 2,797 individuals participated in our activities this year. There were 13,305 visits to our programs in 2018. Each of our programs is special in its own way with its own engaging group of seniors who attend each week. At our agency-wide events where all of our seniors come together, it's so wonderful to see the inclusive and diverse community Sunshine Centres has become.

We wouldn't be able to serve so many seniors without the support of our funders from all levels of government, United Way Greater Toronto, and the many foundations and individual donors who contribute to our organization each year. We are particularly grateful to the George C. Hunt Family Foundation for their incredible generosity to Sunshine Centres. Their support has been invaluable in creating greater financial stability for our programs and allowing us to serve so many seniors in the community.

We greatly appreciate the support of St. Andrew's United Church in providing us with office and programming space. Thank you to the Toronto Community Housing Corporation and Tobias House II for the space in their buildings for our programs.

Working with our enthusiastic and energetic staff is one of the things I enjoy most about my job and this year was no exception. I would like to thank the staff team for everything they did for Sunshine Centres this year. 2018 had its challenges and everyone rose to the occasion to meet them!

I would also like to thank the Board of Directors for their insightful strategic direction and their dedication. I am very grateful to Susan Roller and Veena Balram, our two Co-chairs, for their wisdom and leadership. Thank you to all of our volunteers who contribute so much to making our organization a welcoming place for seniors.

Funding continues to be a challenge as we grow and expand our services and our programs. I am confident that we will meet these challenges in 2019 and continue to spread sunshine to seniors throughout Toronto.



Jacquie Buncel, Executive Director

Camp Sunshi

Camp Sunshine began in 1970 when Sunshine Centres was founded, and it remains our flagship program to this day. In 2018, a record number of seniors attended our summer camp to enjoy games, crafts, nature walks, light exercise, BBQs, golf cart tours, dancing, theme weeks, gardening, and sing-a-longs, all in the beautiful natural setting of Ward's Island. This year also included an intergenerational program where children and youth spent time with some of our seniors, sharing their generations' music with each other and cleaning and decorating the seniors' wheelchairs and other mobility devices.

2018 Highlights

- · Being profiled by CP24 Breakfast
- Unveiling our newly renovated Camp Sunshine building
- 76 groups from long-term care facilities, retirement residences, assisted living buildings, and community organizations brought seniors this year
- Hosting our annual Strawberry Festival,
 Rainbow Bridges Pride Festival, and Sock Hop



Camp Sunshine had its highest attendance ever in 2018 with 2,469 seniors visiting our centre on Ward's Island.



ne

Renovations & Ribbon Cutting

We were proud to unveil the completed renovations to our Camp Sunshine building at a joyful ribbon cutting ceremony. Participants, staff, and representatives from the City of Toronto cut the ribbon together as we kicked off the 2018 Camp Sunshine season. These renovations were a goal for many years and they included:

 a full overhaul of our washrooms that increased the number of stalls, including more wheelchair accessible stalls

- a new roof and floors, as well as freshly painted walls
- structural repairs and new exterior cladding

These renovations will allow us to continue providing an accessible and enriching summer camp experience to Toronto's seniors for many years to come. Thank you to the City of Toronto, Ontario150 Community Capital Program, and foundations, churches, and individual donors for all of the generous support which made this project possible.







Yonge and Bloor

Four days a week, seniors gather at our Yonge and Bloor centre in St. Andrew's United Church to connect with other seniors, stay active, and express their creative side. Triple S and Circle of Friends, our two all-day programs, offer lively discussion, gentle exercise, arts and crafts, games, and a communal meal. Through a partnership with the Toronto District School Board, our Yonge and Bloor centre also offers classes such as Gentle Fitness, Painting and Drawing, and Chair Yoga. We also host many of our special events at this location including our International Luncheon (formerly the Multicultural Luncheon) and our Annual Holiday Luncheon. Thank you so much to Great-West Life, London Life and Canada Life for their continued support of our Annual Holiday Luncheon.

2018 Highlights

- Meeting new exotic animal friends during a workshop
- Belting out a tune during weekly sing-a-longs
- Learning about brain health, technology, and memory and aging from informative guest speakers
- Getting active with Move 'n' Groove Fitness



Circle of Friends had 58 members in 2018.



St. James Town



Our programs in Toronto Community Housing Corporation buildings began in St. James Town after TCHC identified that many seniors in one of its Bleecker Street buildings faced severe social isolation. We opened our first St. James Town location in 2006, and now offer programs four times a week in three locations: 325 Bleecker Street, 375 Bleecker Street, and 460 Jarvis Street. Each location supports the involvement of participants in the community through a variety of enjoyable and engaging artistic, social, and wellness activities.

2018 Highlights

- · Learning Spanish with Sergio
- Outings to Camp Sunshine, the Mandarin, Allen Gardens, and the CNE
- Making jewellery and other crafts
- Doing self-care with breathing and meditation exercises

460 Jarvis had an average of 24 participants over 91 program sessions in 2018.





Rainbow Programs



Average attendance at Rainbow Circle increased by 81% in 2018.

Our Rainbow programs offer a wide range of activities for LGBTQ+ seniors, including expressive arts, engaging conversation, and informative guest speakers, in friendly and supportive drop-in spaces. Rainbow Bridges meets every Tuesday evening at 460 Jarvis Street and includes a home-cooked dinner. Rainbow Circle takes place over a light breakfast every Wednesday morning at our Yonge and Bloor centre.

2018 Highlights

- Learning to make chocolate from scratch
- Staying active with Tai Chi, NIA dance, and laughter yoga
- Creating masterpieces with expressive arts projects
- Enjoying lively conversations over tea and coffee
- Learning about diabetes, hearing loss, fire safety, internet and social media literacy, and healthy brain aging as part of our Aging with Pride workshop series.

Through a partnership with Tobias House II at 84 Carlton Street, Sunshine Centres has been offering the Seniors Spreading Sunshine to seniors in the building and surrounding area. At this relaxed drop-in program, seniors enjoy lively discussion, games, arts and crafts, and refreshments in the building's comfortable recreation room. Seniors Spreading Sunshine has also become a popular centre for LGBTQ seniors because of the location's proximity to the Church/Wellesley neighbourhood.

2018 Highlights

- Getting creative with wood burning, collages, jewellery making, and other crafts
- Playing spirited games of Rummikub
- Keeping sharp with trivia, brain teasers, and spirited group discussions
- Taking trips to Camp Sunshine, Allen Gardens, and the CNE

84 Carlton

Total membership at 84 Carlton increased by 18% in 2018.





252 Sackville



Thanks to our partnership with the Toronto Community Housing Corporation, we launched Seniors Together: A Place for All in 2012, after Bengali seniors highlighted the lack of culturally-sensitive social and recreational programming in the Regent Park neighbourhood. They requested we start a program in response to this need, and soon after, we opened the doors to Seniors Together: A Place for All in the recreation space of 252 Sackville Street. The program has grown to become a prime meeting place in the area where seniors from a variety of backgrounds enjoy a home-cooked lunch, arts and crafts, gentle fitness, games, and friendly conversation over coffee and tea.

2018 Highlights

- · Playing lively games of ping pong
- · Keeping fit with gentle fitness and stretching
- Creating jewellery and other arts and crafts
- Taking trips to Camp Sunshine and High Park to see the cherry blossoms
- Celebrating Eid with a special lunch

252 Sackville had the highest average attendance of our city-side programs with 25 seniors attending per session.





250 Davenport

We opened Sunshine@Davenport in 2016 after seniors at 250 Davenport Street, a Toronto Community Housing Corporation building, requested an affordable and accessible social and recreational program. Now the group is a flourishing and vibrant community, where every Friday seniors enjoy a home-cooked lunch, gentle fitness, arts and crafts, and informative workshops.

2018 Highlights

- Learning about brain health, fire safety, and dementia from educational guest speakers
- Going on trips to the CNE, Camp Sunshine, and Black Creek Pioneer Village
- Enjoying trivia, sudoku, word puzzles and other brain games



Social Work

In 2018, our social worker provided:

- referals to food banks and meals in the community
- supportive sharing circles
- one-on-one counselling
- support around elder abuse

Seniors visited our Davenport program a total of 822 times over 47 sessions.

Volunteers Make it Happen!





Volunteers are a core part of Sunshine Centres. We couldn't exist without them. From preparing and serving food, to keeping our Camp Sunshine gardens beautiful, to providing strategic leadership on our Board of Directors, volunteers and the valuable work they do are integral to every part of the organization.

As always, we were grateful for the invaluable guidance and support of our 2018 Volunteer Committee, which consisted of Don Kemp, Gae Marco, Shirley Weldon, and Joan Williams.

Corporate volunteers groups also made a big impact in 2018, with 95 individuals contributing a total 630 hours to Sunshine Centres. We are incredibly grateful to BMO, Aon Canada, CIBC, TD Canada Trust, Scotiabank, and CGI for helping us open and close our Ward's Island building for the season, serving food at our special events, and maintaining the grounds at Camp Sunshine. Thank you to the United Way Greater Toronto's Days of Caring program for connecting us with so many of these volunteers.

We were again grateful to the youth volunteers who helped out at Camp Sunshine. Our intergenerational programming wouldn't have been possible without the support of youth from the YMCA and from Urban Arts who spent time gardening at Camp Sunshine and cleaning and decorating some of our seniors' mobility devices.

A huge thank you to all of our volunteers for everything they contributed in 2018. You helped us spread sunshine!

2018 Service Volunteer List

Agnes Berge

Julie Chirbiani

Julie Chu

Mae Cleaver

Paul Collins

Cynthia Day

Laura Derech

Uwe Fedde

Fern Ferreira

Nora Graham

Joan Hamilton

Rolande Herman

Darlene Hopper

Helga Humphreys

Darlene Kaneko

Sandy

Krzyzanowski

Don Kemp

Andre Khune

Terry Mitchell

Annette O'Connor

Geoff Robertson

Jerry Ross

Jeff Schmidt

Esther Tolentino

Shirley Weldon

Michael White

Joan Williams

Diane Yaneff

Honorary Volunteers

Jean Fraser

Sylvia Stokes

Shirley Menzel

Kay Stephen

Gardening Committee

Julie Chu

Jeff Schmidt

Joan Hamilton

Volunteer Committee

Don Kemp

Shirley Weldon

Gae Marco

Joan Williams

22 core service volunteers contributed 1,474 hours to Camp Sunshine in 2018.



Volunteer Recognition

Platinum Award – 20 Years of Service
Geoff Robertson

Gold Award - 15 Years of Service

Esther Tolentino

Michael White

Bronze Award - 5 Years of Service

Darlene Kaneko

Agnes Berg

Darlene Hopper

Silver Award - 10 Years of Service

Don Kemp

Joan Williams

Volunteer Pin - 3 Years of Service

Rolande Herman

Veena Balram

Supporters

The following pages recognize those individuals, foundations, organizations, companies, and governments who supported Sunshine Centres for Seniors in 2018. This generous support made it possible for us to respond to the needs of seniors in our city and to create a supportive community where seniors gain companionship, develop and maintain friendships, and participate to their fullest potential.

Special Thanks to:

George C. Hunt Family Foundation

Funders

The City of Toronto
Employment and Social Development Canada
Ministry of Citizenship, Immigration and International Trade
Ministry for Seniors and Accessibility
Ontario Trillium Foundation
United Way Greater Toronto and all who donated to the United
Way Greater Toronto on our behalf.

Major Donors

\$5,000 and over

Adam Helps
The Catherine & Maxwell Meighen Foundation
Community One Foundation
Firstbrook Cassie & Anderson Ltd.
The George Lunan Foundation
Northbridge Insurance
Spectrum Health Care
The Tippet Foundation

\$2,000 and over

CGI Angela Fjastad Great-West Life, London Life and Canada Life Sara & Shirley Menzel Geoffrey Rytell

Benefactors

\$1,000 and over

Donald Anderson
John Bilsen
James Cassie
CHUM Charitable Foundation
Freedom International Brokerage Company
The Lloyd Carr-Harris Foundation
The McLean Foundation
Nathan & Lily Silver Family Foundation
Judith Wilder
The Yona & Zev Frishman Endowment

\$500 and over

Jason Gaiotto
Gae Marco
Pride and Remembrance Foundation
Susan Roller
Jeff Joachim Schmidt
John Wallace

Friends

Denise Allan
Veena Balram
Virginia Barber
Christa Bartlett
Mary Benedetto
William Bigelow
Patricia Bird
Sheila Block
Janet Boyle
Sharron Brandt
Jim Bromilow
Joanne Bromilow

Jean Butler Consuello Castillo Robert Champagne

Diane Charter
Weiben Chen
John Clappison
Mae Cleaver
Derek Clingham
Kim Coghill
Susanne Copp
Wendy Coull
Catherine Crooker
Janice Cudlip

Mark Czarnecki Sandra Dalziel Nora Davis

Deacon Insurance Agencies Limited

Ric Doedens
Shauna Dorskind
Allister Douglas
Downsizing Divas
Marjorie Ewing
Uwe Fedde
Jane Field
Margaret Foley

Lynne Gilmore
Julia Gonsalves
Wesley Gordon
Vivian Haar
Gordon Hamilton
Joan Hamilton
Terry Hannon
Cedric Harben
Rolande Herman
Mark Hinchcliffe

Helga Holland-Humphreys

Coreen Howard

Brian Hockey

Investors Group Matching

Gift Program
Jason Karametch
Nadine Kloetzel
Sandy Krzyzanowski
Ranjith Kulatilake
Carol Kysela
Scott LaForge
Diana Lawlor
Lilian Lee
Lynn Leuschen

Donna Levesque Roy Linden Freda Lord

Mary Mackett
Donalda MacLean
Shari McMaster
Francis Moens
Glen Moore
Cherie Ng
Laura Nussey
John O'Connor
Ann Overington

Marilyn Pearson Katie Pidgeon Clare Prendergast Robert Primeau Veronica Prince Tiyani Rajasingham Sharron Richards

Jerry Ross Jean Simpson Doris Sirvas-Castro

Sarah Soares
Patty Stathokostas
Mary Szemeredy
Kevin Tobias
Brian Twohey
Carolynne Veffer
Heather Walters
Bruce Weber
Dennis White
Jon Whitehead
Joanne Williams

Mae Yam Wilfred Yrjola

Special Thanks

Special thanks to Noble Pixels Web Development Studio for their invaluable contributions to our online presence, and special thanks to Jan Eadie for her generous contribution this year.

Philip Paquet

Treasurer's Report

Sunshine Centres for Seniors experienced a challenging year from a financial perspective. In 2018 we completed our major renovation of the Parsonage building on Ward's Island within our planned funding levels of which we committed to spend \$100,000. We raised a large amount of money and thank you to those who donated over the years to achieve this goal. We also had a capital reserve fund that we drew upon fully during the year. These sources of funding covered \$69,395 of the planed expenditures. The \$30,605 deficit in fundraising was covered from amounts saved in our operating funds.

Our total revenue was \$746,710, down by 16% from 2017. In prior year, our revenues included a \$225,000 grant from the Ontario Trillium Foundation for the Island renovation project. A further \$25,000 was received from the Ontario Trillium Foundation in 2018. Adjusting our total revenues for these impacts, we received \$718,710 which was 9% higher when compared to 2017. This marks several years of unprecedented growth reflecting the strong support of our donors for our services and allowing us to expand further. We ended the year with a deficit of \$82,762 partly due to the capital expenditures noted above and the remaining part was an anticipated deficit, with funds set aside in our Lean Year and Operating Funds to cover the shortfall.

We received another very generous donation from the George C. Hunt Family Foundation to help achieve our program expansion goals, support existing programs and replenish some of our reserve funds. We are extremely grateful for their contribution. Foundations and individual donors were very generous to our organization representing the majority of our program funding for this year and approximately 55% of our total funding overall. We would like to thank the many foundations and individuals, including The Catharine Maxwell Meighen Foundation and the Tippet Foundation who supported Sunshine Centres this year. One of the original supporters of Sunshine Centres, Ron

Firstbrook, passed away this year and we greatly appreciate the donations from his company, Firstbrook Cassie & Anderson Ltd in his honour.

We continue to manage our program costs as we grow and we have strategies in place to increase our fundraising revenue in 2019 to help support continued expansion in our programs and services. 2019 will be another challenging year to meet our growth goals; we continue to look for much-needed additional long-term support.

I would particularly like to thank the staff for their diligent, accurate and thoughtful work preparing these reports and our underlying financial records.

Jason Gaiotto, CPA, CA

Treasurer



Financial Operations

This Annual Report presents the financial statements in an abbreviated form.

The Board of Directors and management of Sunshine Centres for Seniors are committed to ensuring that the financial operations and results are presented in a clear, understandable and transparent manner. If desired, copies of the full financial statements, audited by HS & Partners LLP, may be obtained from Sunshine Centres' administrative office.

Statement of Operations

_	2018	2017
REVENUES Grant Revenue, Schedule 1 Unrestricted donations Participants' contributions Volunteers' fundraisers Federal hiring credit Interest income	\$ 336,960 388,106 18,031 2,294 - 1,319	308,655 16,240 1,479 1,701
	746,710	888,678
EXPENDITURES Program Costs, Schedule 2 Administration Costs, Schedule 3	744,139 94,460	,
	838,599	894,162
DEFICIENCY OF REVENUES OVER EXPENDITURES FROM OPERATIONS	(91,889	(5,484)
OTHER INCOME (EXPENSE) Insurance Claim Payment (Note 11) Moving and Storage Cost	14,646 (5,519	-
DEFICIENCY OF REVENUES OVER EXPENDITURES	\$ (82,762	?) \$ (5,484)

Statement of Changes in Operating Fund

	2018		2017	
OPERATING FUND - BEGINNING OF YEAR	\$	54,765	\$	54,765
DEFICIENCY OF REVENUES OVER EXPENDITURES AMOUNT TRANSFERRED FROM LEAN YEAR FUND AMOUNT TRANSFERRED FROM CAPITAL RESERVE		(82,762) 16,021 22,624		(5,484) 5,484 -
OPERATING FUND - END OF YEAR	\$	10,648	\$	54,765

Grant Revenue	2018	2017	
Federal Government Federal Summer Career Placement Grant New Horizons for Seniors Program Grant	\$ 18,87 20,42		
Provincial Government Ontario Seniors' Secretariat Operating Funding Pay Equity Special Grants Community Grant Program Ministry for Seniors and Accessibility Operating Funding Pay Equity Special Grants Community Grants Program Ontario Trillium Foundation Summer Experience Program City of Toronto Community Service Grant United Way of Greater Toronto	85,39 13,34 26,16 3,72 25,00 3,65	.3 - .88 - .77 - .00 246,400 .88 -	
Base Allocation Donor Designations	87,59 6,16		
	\$ 336,96	0 \$ 558,385	
Program Costs	;	Schedule 2	
Employee training Entertainment and speakers Food services Insurance Professional services Program supplies Publicity and fundraising Renovations - Ward's Island Rent and security Repairs and maintenance Salaries Supplies and postage Telephone Transportation - staff and participants Transportation and other expenses - volunteers Utilities	\$ 48,79 69 31,80 42,90 6,74 4,55 11,73 21,85 128,88 9,48 13,97 398,42 4,88 3,29 11,69 1,77 2,61	3,545 23,487 8 51,287 67 6,725 67 3,003 66 21,174 7,342 24 225,000 88 8,965 7,930 25 390,257 89 4,940 99 2,839 90 13,252 77 1,749 705	
Administration Costs	;	Schedule 3	
Association dues and conference fees Employee benefits Office supplies and postage Professional services Publicity and fundraising Rent and security Salaries Telephone Utilities	\$ 3,09 5,42 7,03 6,55 21,85 3,16 44,26 2,19 87	5,203 7,109 4,323 7,342 2,988 4,362 1,892 234	



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